

Southern Regional Health Authority

Compassion | Accountability | Respect | Efficiency
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Website: www.srha.gov.jm

The Southern Regional Health Authority (SRHA), a Statutory Body under the Ministry of Health & Wellness responsible for the management and operation of Public Health Services within the Parishes of Clarendon, Manchester and St. Elizabeth, invites applications from suitably qualified persons for the following position at the **Mandeville Regional Hospital**:

Psychiatric Nursing Aide (HSC/HS 5) – 1 position

(Salary range \$ 1,792,163 - \$ 2,130,319 per annum plus any allowance (s) attached to the post)

Job Summary

Under the direct supervision of the Registered General Nurse, the incumbent will be responsible for assisting with the care and health education of mentally ill patients and their families in the hospital setting. The PNA also participates in mental health promotional activities within the hospital.

Qualification and Experience

- Psychiatric Nursing Aide Certification from a recognized institution.
- A minimum of two (2) subjects at CXC or GCE equivalent including English Language and a numeric subject
- At least one (1) year working experience as a PNA is a definite asset.

Specific Knowledge and Required Skills

- Excellent knowledge of Psychiatric Nursing Practices & Principles
- Excellent knowledge of Safety methods to restraint clients
- Excellent knowledge of Lifting procedures
- Excellent knowledge of Health and safety procedures and precaution
- Good Oral and Written communication skills
- Excellent Teamwork & Cooperation skills
- Excellent Customer Focus & Quality Focus skills
- Excellent Integrity & Ethics
- Emotionally Intelligent
- Knowledge of the use of Information, Communication & Technology

Key Responsibilities will include:

- Assisting clients with their personal hygiene and grooming.
- Collecting urine samples and does simple urine tests as directed by the nurse.
- Assisting in pressure area care and positioning of immobilized clients.
- Monitoring clients' visitors and examining articles brought in by them.
- Cleaning and caring for equipment and appliances.
- Assisting in maintaining a clean and safe environment for client care.
- Assisting clients with meeting nutritional needs by serving, feeding and observing patients at meal time.
- Escorting ambulant patients from one location to another for treatment and diagnostic procedures.
- Participating in occupational and group activities geared towards assisting clients in the rehabilitation process.
- Observing for changes in client's behaviour and reporting to the nurse-in-charge.
- Ensuring proper care and storage of patient's linen, clothing and/or other personal effects according to policy.
- Utilizing therapeutic communication to enhance effective staff/patient relationship.
- Providing support in emergency situations on the ward/unit by assisting with the care

- and physical restraint of clients who are at risk for injury to self and/or others.
- Assisting the Nurse in Charge with patient care.
- Providing support by monitoring clients' activities during sessions.
- Assisting in maintaining clients' registers and enters relevant client data on daily worksheets and other forms as assigned.
- Assisting with conducting mental health educational/promotional activities in the hospital.

Special Conditions Associated with the Job:

Work settings include:

- Secondary health care facilities
- Accompanying patients in the emergency vehicle
- Expected to demonstrate integrity and respectfulness.
- Expected to work beyond regular working hours.
- Exposure to aggressive and boisterous patients.

Applications along with resume should be sent **no later than September 18, 2026** to:

Senior Human Resource Officer
Mandeville Regional Hospital
32 Hargreaves Avenue
Mandeville P.O., Manchester
FAX (876) 625-8493
E-Mail - jobsmrh@gmail.com

****IMPORTANT NOTE: WE WILL ONLY ACCEPT APPLICATIONS BY EMAIL****

NB. ONLY SHORTLISTED APPLICANTS WILL BE ACKNOWLEDGED.

PLEASE INDICATE IN THE 'SUBJECT LINE' OF YOUR EMAIL THE NAME OF THE POSITION FOR WHICH YOU ARE APPLYING**